

Re: OT Abusive UNIONS

Source: <http://sci.tech-archive.net/Archive/sci.electronics.design/2004-11/2046.html>

From: Clarence (*no_at_No.com*)

Date: 11/06/04

Date: Sat, 06 Nov 2004 03:03:22 GMT

> > "John Crighton" <*john_c@tpg.com.au*> wrote in message
> > <<snip>
> >>
> >> *I get the impression that your opinions of the union movement
> >> are based on experiences many decades ago. if I am wrong, I
> >> apologise but thanks for sharing them.*
> >
> > *You are SOOOO wrong!*
> >
> > *The recent abuses have been this year, and everyone in Southern California
> > knows about it.*
> >
> > *Does the TERM "At Will" mean anything to you?*
> >
> > *All Employees in California are classified as "At WILL" employees unless
they
> > have a labor contract. Anyone may agree to a contract if BOTH parties are
> > willing. A Union is not needed to negotiate a labor contract. But of
course
> > Labor unions insist on a contract since that is where they get their power.*
> >
> > *Most employees are not covered by a contract and they may, without penalty
> > choose to leave at any time. Consequently any employer with "At will"
> > employees may dismiss any employee. They customarily give some notice or pay
in
> > lieu of notice. A Union employee can only be dismissed in accordance with
the
> > contract terms. Often nearly impossible! The friction and rancor caused
when
> > it is necessary to dismiss a union employee is very damaging to company's
> > efficient operation and often costly. So no employer wants to associate
with
> > a union.*
> >
> > *The unions having bought certain government people by financing their
elections
> > have made it the law to allow a union to force a company to allow a union to*

> >represent the employees whether all of the employees want the union or not!
> >This also makes it a adversarial situation and many good employees will
leave
> >rather than put up with the unions interference. This leaves the mediocre
> >employees to be the sole source of labor for a company since the brightest
and
> >best move on. The unions only measure for pay increases is seniority, not
> >productivity, or innovation. So anyone with any decent ability is severally
> >penalized by the presence of a union.
> >
> >Now, what was this crap about how good a union is?
> >
> >
> >
> >Clarence
> >
> >BTW: I am not going away!
> >

Something for you to read!

<http://www.google.com/search?hl=en&lr=&q=%22Labor+Union%22+violence>

29,500 hits. That should get your attention!