

# Re: telephone switching system

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*Source:* <http://sci.tech-archive.net/Archive/sci.electronics.design/2006-03/msg04108.html>

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- *From:* Jim Thompson <[To-Email-Use-The-Envelope-Icon@xxxxxxxxxxxxxxxx](mailto:To-Email-Use-The-Envelope-Icon@xxxxxxxxxxxxxxxx)>
  - *Date:* Tue, 28 Mar 2006 14:16:00 -0700
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On 28 Mar 2006 13:07:05 -0800, mrdarrett@xxxxxxxx wrote:

Spehro Pefhany wrote:

On Tue, 28 Mar 2006 12:11:27 -0800, the renowned Tim Wescott <[tim@xxxxxxxxxxxxxxxx](mailto:tim@xxxxxxxxxxxxxxxx)> wrote:

mrdarrett@xxxxxxxx wrote:

Tim Wescott wrote:

-- snip --

\*\*\* Which are, on the whole, in my opinion, about right. Too lax and you get sweatshops like the ones in the Phillipines, too strong and you have a situation like you get in western Europe, where it's easier to get divorced than it is to fire someone.

\*All\* of western Europe?

That I can't say for sure, particularly since I've never been involved in firing anyone outside of the US, and I've never tried to get divorced

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anywhere at all. Hopefully we'll get some input from western Europe, and then we'll know. If their abortion rules are any indication it's harder to get divorced in Ireland than other places, so maybe that'll carry some weight...

AFAIK, it's easy to get rid of employees in the UK, just difficult to do it cheaply (ie. for 'cause') except in the most extreme of circumstances.

In some cases (management employees of quite long service, high level of commitment such as relocation etc.), I think it might cost the employer a year or two's worth of gross pay. Probably reasonable from the employee's pov, but it would make one reluctant to hire..

This sounds an \*awful lot\* like Jim Thompson's communist arts professor in ARIZONA, who was caught and had to be paid a lot of US \$\$\$ since he had tenure...

Jim... any comment?

Long-term OLD employees generally can command a large severance. Otherwise the employer has to face the possibility of an old-age discrimination suit.

...Jim Thompson

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I love to cook with wine. Sometimes I even put it in the food.

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