

Re: Airbus pic

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- *From:* "Paul Hovnanian P.E." <paul@xxxxxxxxxxxxxx>
 - *Date:* Sat, 09 Feb 2008 19:29:43 -0800
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krw wrote:

In article <47AE0968.AD5CC7F4@xxxxxxxxxxxx>, paulh@xxxxxxxxxxxx says...

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In article <47ACA15A.5B825A54@xxxxxxxxxxxx>, paulh@xxxxxxxxxxxx says...

[snip]

Boeing canned Stoneciepher for writing a few love letters to his girlfriend. They claimed it might have been an 'embarrassment'. There are far more embarrassing things going on over there than Harry's love life. Things that can have a material effect on shareholder value. I dumped my stock some time ago.

More like they thought it could put them in the middle of a harassment suit. He violated the rules, bye. ...if that's the whole story.

Back when I was at Boeing (when Stoneciepher was still there) they had no rules prohibiting 'fraternization' between employees, unless it became unwanted. If they did, they'd have to fire a significant portion of their workforce. In fact it was a den of nepotism.

Using their facilities and time? I doubt they smiled upon it and told the kiddies to have fun, but be safe.

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In fact, they did have a few cases where employees were paying far too much attention to their co-workers consensual personal affairs. Management informed them that their display of moral indignation could produce the very 'hostile work environment' prohibited by policy.

That one goes both ways. It depends on circumstances, certainly.

In an interesting twist, one of the people expressing disapproval turned out to be gay and pissed off that the subject of his affection was dating women.

Yes, that could easily go as far as harassment.

Boeing actually has a pretty enlightened policy regarding employee behavior when its not driven by company politics.

Again, on company time and with company resources? BTW, when is any thing in a large corporation not driven by company politics. ;-)

They have a pretty reasonable policy with regard to that as well.

You could surf the 'net and use e-mail for non company purposes on breaks. They took the position that employees should use their own judgment about what was and was not appropriate. If one's behavior resulted in a legitimate complaint, well, you should have known better. On the other hand, people that got too bent out of shape about other employees personal lives got a 'Does not play well with others' stamp in their personnel file and got transferred to a cal-cert lab buried deep in the bowels of the factory where they were never seen again. ;-)

If anything, they were a little too forgiving about people who didn't produce.

That's why the Stoneciepher incident was so far out of character.

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Paul Hovnanian <mailto:Paul@xxxxxxxxxxxxx>

If you can't beat them, arrange to have them beaten.

-- George Carlin

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