

# Re: Christmas bonus for dental employees

**Source:** <http://sci.tech-archive.net/Archive/sci.med.dentistry/2004-12/4693.html>

---

**From:** Dr Steve (*nospam\_at\_home.net*)

**Date:** 12/08/04

Date: Wed, 08 Dec 2004 19:43:42 GMT

Whatever you do ,,,,,, do NOT call it a Christmas bonus. You will stuck doing it every year, and become the prixxx the first year you cannot afford to give more than last year.

We do a Holiday dinner at a nice restaurant with the entire staff and all their spouses and children. I pick up the tab. It usually occurs after the first. Small gifts for the staff are usually presented at that time. If the previous calendar year went very well, and bills are all on time on January first, I will figure out what I can afford and will give some cash as well. The cash clearly is not a bonus, but rather a gift of appreciation. Some years, the cash gift does not occur. We then do annual performance evaluations in February with salary increases to staff members who improve and work hard (usually everyone).

--

~+---+---~+---+---~+---+---

Stephen Mancuso, D.D.S.  
Troy, Michigan, USA

.....  
This posting is intended for informational or conversational purposes only. Always seek the opinion of a licensed dental professional before acting on the advice or opinion expressed here. Only a dentist who has examined you in person can diagnose your problems and make decisions which will affect your health.

.....  
"JWN DDS" <bob@bob.com> wrote in message  
news:AzItd.460467\$nl.381398@pd7tw3no...

> Cash?  
>  
> Gift?  
>  
> Smile?  
>  
> jwn dds  
>