

## Re: Christmas bonus for dental employees

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**From:** Jan (jdrew63929\_at\_aol.com)

**Date:** 12/09/04

Date: 09 Dec 2004 00:06:23 GMT

>Subject: Re: Christmas bonus for dental employees  
>From: "Dr Steve" nospam@home.net  
>Date: 12/8/2004 11:43 AM Pacific Standard Time  
>Message-id: <OPItd.3590\$HS3.3117@newssvr31.news.prodigy.com>  
>  
>Whatever you do ,,,,,, do NOT call it a Christmas bonus. You will stuck  
>doing it every year, and become the prixxx the first year you cannot afford  
>to give more than last year.  
>  
>We do a Holiday dinner at a nice restaurant with the entire staff and all  
>their spouses and children. I pick up the tab. It usually occurs after the  
>first. Small gifts for the staff are usually presented at that time. If  
>the previous calendar year went very well, and bills are all on time on  
>January first, I will figure out what I can afford and will give some cash  
>as well. The cash clearly is not a bonus, but rather a gift of  
>appreciation. Some years, the cash gift does not occur. We then do annual  
>performance evaluations in February with salary increases to staff members  
>who improve and work hard (usually everyone).

Excellent!

Jan