

Re: MT Apprenticeship?

Source: <http://sci.tech--archive.net/Archive/sci.med.transcription/2006-01/msg01138.html>

- *From:* RaeMorrill <RaeMorrill@xxxxxxx>
 - *Date:* Wed, 11 Jan 2006 04:13:43 GMT
-

Yes, but you are training them. At least from what I understand regarding IRS and labor law, that is a real biggie. I also think the idea of an apprentice actually being an IC would be very open to being shot down regardless of any agreements, which mean nothing as far as the state goes. In this state they (state) went after subcontractors of a flooring type company because (believe it or not) telling them where to go to do the job was directing them (something to that effect). These were people who had their own businesses for real.

I don't agree with some of the ways these laws are written, but very few IC MTs I know come anywhere near really being ICs.

Jay wrote:

They do not have an exclusive working relationship with our company and are free to work for other clients; they set their own working hours and working conditions; they are not required to meet certain quotas in terms of volume or time; they provide their own equipment; they do not work on premises owned by our company or use any equipment or software that is owned by our company; they are responsible for all expenses related to the work they do for our company; they are not guaranteed a profit from their relationship with our company; they cannot be fired.

This is obviously a big concern so we have spent quite a bit of time researching the IRS guidelines and structuring our operation accordingly.

Jay