

Re: MT Apprenticeship?

Source: <http://sci.tech-archive.net/Archive/sci.med.transcription/2006-01/msg01191.html>

- *From:* RaeMorrill <RaeMorrill@xxxxxxx>
 - *Date:* Wed, 11 Jan 2006 20:05:02 GMT
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Dani

Have you ever had any kind of discussion about why it is a problem for them to pay you on time? They don't have the funds to cover until they get paid? Lazy? Disorganized or what? Suppose one could write in a clause or notify that when payment is not made on time, work can be withheld, then do it. They can pay instantly via paypal after all. It is a fantasy, but companies like that should be aware that someone as reliable and hardworking as yourself could easily land work elsewhere and then start playing hardball.

DJGordon wrote:

Well, that's me. I mean, I always get the money, and they have made a lot of allowances over the years for me when I had issues with Justin over the years. But I tell them, you know, I'm just a working person too, you expect to get paid on time. How would you like it if Charlie (the CEO) was as lax about your employee paycheck as you are about my IC pay? I have a 139-minute file right now with a tight deadline of Friday morning and here I still haven't been paid for the invoice I turned in on the 23rd. I know I'll get it, but I'm not Rockefeller and have all these extra resources to fall back on, a lot of times it's paycheck to paycheck around this house and it doesn't matter to them. And, no, I'm not about to cut my own throat and do or say anything too drastic, but I wish they'd get a clue. It didn't used to be this way. New people have taken over this side of the business and they are the most unorganized lot of people you've ever seen.

Dani

"RaeMorrill" <RaeMorrill@xxxxxxx> wrote in message
[news:yKaxf.95226\\$ME5.91429@xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx](mailto:news:yKaxf.95226$ME5.91429@xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx)

Re: MT Apprenticeship?

Well, you'd sure think so. Of course you could quit if they don't pay or withhold work until they pay, but then they would find someone else, so they have you, right? And I understand that. I've worked in a situation where I had a hard time getting paid due to the person just not grasping the concept of it didn't matter when she got paid, I needed to be paid on a schedule (finally made that understood), but the work was easy, regular, paid well, I always got the money, so I wasn't about to quit over it.

DJGordon wrote:

Oh, no, I don't mind the deadlines at all. The only time the deadlines mean something to me is when I'm waiting for my check. I have a hard time getting them their files when they want them when I can't ever get my check when I'm supposed to. I have never missed a deadline yet, I expect the same courtesy when it comes to getting paid.

Dani

"RaeMorrill" <RaeMorrill@xxxxxxx> wrote
in message
[news:Ic9xf.63591\\$XJ5.58232@xxxxxxxxxxxxxxxxxxxxxxxxxxxx](mailto:news:Ic9xf.63591$XJ5.58232@xxxxxxxxxxxxxxxxxxxxxxxxxxxx)

Long as you're happy, I don't have a problem with it, but they might. Probably the very fact you do regularly use subcontractors would help them. I personally don't feel deadlines should be held against someone. Any contractor in any field has these. You don't ask someone to build you a house and then just not worry about if they aren't done in a given time frame, etc.

Re: MT Apprenticeship?

DJGordon wrote:

I don't think I
come anywhere near
being an IC, that's
for sure. Yes, I
set my own schedule
in order to meet
their deadlines, I
use my own
equipment, I'm
1099.

BUT, they do the
line count, they
tell me what day I
have to bill on and
then never listen
to my net statement
on my invoice and
just pay me when I
finally hound them
for days when it's
past the 10th. I do
the work of some of
the in-office staff
at times when they
either don't know
what they're doing
or don't feel like
it. My invoice has
to be set up in
their shell, not
one of my own
making....etc etc
etc.

So what am I? LOL Don't answer that sarcastically please!

Dani

"RaeMorrill"
<RaeMorrill@xxxxxxx>
wrote in message

Re: MT Apprenticeship?

news:XB%wf.93663\$ME5.84235@xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx

Yes, but
you are
training
them. At
least
from
what I
understand
regarding
IRS and
labor
law,
that is
a real
biggie.
I also
think
the idea
of an
apprentice
actually
being an
IC would
be very
open to
being
shot
down
regardless
of any
agreements,
which
mean
nothing
as far
as the
state
goes. In
this
state
they
(state)
went
after

Re: MT Apprenticeship?

subcontractors
of a
flooring
type
company
because
(believe
it or
not)
telling
them
where to
go to do
the job
was
directing
them
(something
to that
effect).
These
were
people
who had
their
own
businesses
for
real.

I don't
agree
with
some of
the ways
these
laws are
written,
but very
few IC
MTs I
know
come
anywhere
near
really
being
ICs.

Re: MT Apprenticeship?

Jay wrote:

They
do
not
have
an
exclusive
working
relationship
with
our
company
and
are
free
to
work
for
other
clients;
they
set
their
own
working
hours
and
working
conditions;
they
are
not
required
to
meet
certain
quotas
in
terms
of
volume
or
time;
they

Re: MT Apprenticeship?

provide
their
own
equipment;
they
do
not
work
on
premises
owned
by
our
company
or
use
any
equipment
or
software
that
is
owned
by
our
company;
they
are
responsible
for
all
expenses
related
to
the
work
they
do
for
our
company;
they
are
not
guaranteed
a
profit
from
their
relationship
with

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our
company;
they
cannot
be
fired.

This is obviously a big concern so we have spent q
researching the IRS guidelines and structuring our
accordingly. Jay